BC WALDORF
COLLECTIVE

Updated by BC Waldorf Collective October 2025

BC Waldorf Collective Declaration of Diversity, Equity, and Inclusion

BC Waldorf Schools have, since their inception, espoused principles of respect for human rights and the diversity of humankind. Today, all BC Waldorf schools continue to define diversity as a range of racial identifications, ancestries, nationalities, native languages, socioeconomic backgrounds, family structures, ages, belief systems, gender identities, sexual orientations, abilities, appearances, occupations, and political affiliations. Enhancing our diversity is a journey of both moral and educational importance and a learning and growth experience for all.

As members of the Association of Waldorf Schools of North America (AWSNA) we are responsible for participating in collaboratively creating Association statements, guidelines, and principles. In so doing we agree to the AWSNA Statement: "Honouring and Embracing Human Dignity" and all Principles for Waldorf Schools. We share both the Statement and Principle #8 below as a reflection of our Declaration:

AWSNA Statement: Honouring and Embracing Human Dignity

We celebrate the diversity of humankind and pursue a path of human dignity and equity in organizational, leadership, and pedagogical realms. We are engaged in understanding and addressing the current and historical roots of inequity. These endeavors are of spiritual, moral, and educational importance and are rooted in Waldorf education's founding vision, which included addressing contemporary social struggles within the context of education.

Rudolf Steiner, founder of Waldorf education (1919), offered many profound insights that support the value and dignity of each human being and form the foundation of our organization's histories and worldview. Yet, he also made statements that reflect harmful assertions regarding race and ethnicity. Racism, explicit or implicit, stands in direct conflict to the fundamental principles of Waldorf education. We commit to working to address any dehumanizing or disparaging aspects of our history and practices.

AWSNA Principles for Waldorf Schools

Principle #8.
WALDORF SCHOOLS HONOR AND EMBRACE HUMAN DIVERSITY AND DIGNITY.

Waldorf schools celebrate the diversity of humankind. Faculty, staff, and board pursue a path of human dignity and equity in organizational, leadership, and pedagogical realms. Schools are engaged in understanding and addressing the current and historical roots of inequity. These endeavors are of spiritual, moral, and educational importance and are rooted in Waldorf education's founding vision, which included addressing contemporary social struggles within the context of the life of the school.

Feedback is warmly welcome regarding this Declaration through the contact page on this website.